## San Francisco Bay Conservation and Development Commission

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**TO:** Commissioners and Alternates

**FROM:** Lawrence J. Goldzband, Executive Director (415/352-3653; larry.goldzband@bcdc.ca.gov)

Brenda Goeden, Sediment Program Manager (415/352-3623; brenda.goeden@bcdc.ca.gov)

SUBJECT: Commission Request to Hire Dr. Julia Kelly

## Staff Recommendation

Commission staff recommends that the Commission approve the hiring of Dr. Julia Kelly as an environmental scientist in the Sediment Management Team, so that Dr. Kelly can begin her BCDC career prior to the next Commission meeting, which is scheduled for January 16, 2020.

## **Background**

BCDC staff member Anniken Lydon has shifted from her former position in the Sediment Management Team to become BCDC's BRRIT staff member. As a result of the vacancy, BCDC staff interviewed several candidates to fill the position. Staff requests the Commission's approval to hire Dr. Julia Kelly to fill the vacant environmental scientist position in the Sediment Management Team. Dr. Kelly is a geographer, having earned her graduated degrees at the University of Colorado (Boulder) and her undergraduate degree at UCLA, each in Geography. As a Bruin and a Buffalo, Dr. Kelly worked for Audubon California as its Conservation Program Manager and for Richardson Bay Audubon as a Biological Aid, during which she worked on restoration projects in the North Bay and eelgrass assessments in Richardson Bay. Dr. Kelly has worked with Commission staff on multiple occasions and projects, specifically Sonoma Creek, Aramburu Island habitat enhancement projects, and Richardson Bay eelgrass assessments. Dr. Kelly has authored multiple peer review journal articles and has expertise in project management, conservation ecology, partnership development, innovative restoration projects, avian geography and mapping, invasion ecology, biodiversity conservation, marine invertebrate sampling and classification, and vegetation surveys and mapping. Unless the Executive Director learns of concerns on the part of Commissioners, staff will welcome Dr. Kelly in January prior to the next Commission meeting.

